

State Laws for Support Withholding Garnishments

| State | Limits for Support Withholding | Definition of Income | Health Care Coverage – Employer is required to Enroll Child | Health Care Coverage – Employer is required to Withhold Premium | Timing - Follow Working State Law | Priority | Fees – Follow Working State Law | Citations to Authority |
|-------|--------------------------------|---|---|---|--|--|---------------------------------|---|
| AL | SAF | <p>Wages, salaries, tips, commissions, and bonuses.</p> <p>Any and all money due or payable to a person, the entitlement to which is based upon remuneration for employment, past or present.</p> | Yes. | Yes. Alabama Medicaid may garnish wages in some cases to obtain funds for a child's medical services. | <p>Begin withholding within 30 days of notice.</p> <p>Withhold sums monthly</p> | <p>Support orders have priority over other garnishments.</p> <p>Priority goes to current support payments with amounts divided between orders on a pro rata basis.</p> | \$2 per month | Ala. Code §§ 27-21B-6, 27-21B-9, 30-3-60, 30-3-61, 30-3-67, 30-3-71, 38-10-8. |
| AK | SAF | Wages, salary, commissions, and all other sums payable for personal services. | Yes | Yes | <p>Begin withholding support payments by the earlier of 14 days or the first pay date after notice.</p> <p>Subsequent support payments must be sent within 7 business days of employee's pay date.</p> | Support payments have priority over other types of garnishments. | \$5 per support payment. | Alaska Stat. §§ 25.27.062, 25.27.063, 25.27.900. |

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| AZ | 50% of disposable earnings | Wages, salaries, commissions, bonuses, and periodic payments pursuant to pension or retirement programs. | Yes. | Yes. | A support order is binding on the employer 14 days after receipt. Support payments must be sent within 2 business days of employee's pay date. | Support orders have priority. Current support has priority over arrearages, with available amounts being divided between orders on a pro rata basis | Greater of \$1 per pay period and \$4 per month. | Ariz. Rev. Stat. Ann. §§ 25-504, 25-534, 33-1131. |
| AR | SAF | Monies due or payable, the entitlement to which is based upon remuneration for employment, past or present. | Yes | Yes | Implement support order within 14 days of the mailing date of the notice. Subsequent amounts must be paid on employee's pay date. | Child support has first priority. Second priority goes to withholding for medical insurance. Employer must fulfill multiple support orders on a pro rata basis, with priority to current support | \$2.50 per withholding in addition to the court ordered amount for administrative costs. | Ark. Code Ann. §§ 9-14-102, 9-14-218, 9-14-219, 9-14-222, 9-14-228, 9-14-507, 9-14-511. |

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| CA | 50% of disposable income, plus any amount withheld for wage assignment. | Wages, salary, bonuses, money, and benefits, including workers' compensation benefits, minus union dues, retirement benefits, health insurance premiums, amounts under separate support orders, and job-related expenses. | Yes. | Yes. | Begin payments 10 days after order. Remit subsequent payments within 7 days of pay date. | Support orders have priority Priority goes to current support payments. | \$1 per support payment. Fee deducted from public employees' retirement benefits pursuant to child support order must be taken from payment to employee, not from support payment. | Cal. Civ. Proc. Code §§ 704.110, 703.052; Cal Fam. Code §§ 3751.5, 3761, 3766, 4059, 5206, 5233, 5235, 5238 |

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| CO | SAF | Income in any form, including earnings from an employer, payment as an independent contractor, commissions, tips, rents, bonuses, retirement and pension benefits, workers' compensation benefits, certain dividends, royalties, and monies drawn by self-employed individuals. Unemployment compensation may also be withheld, subject to certain limits | Yes. | Yes. | Implement the support order at the first pay period occurring 14 days after notice of the order was mailed. Remit subsequent payments within 10 days of employee's pay date. | Support orders have priority. Priority goes first to current support, with amounts being divided on a pro rata basis, and then to medical support payments. | \$5 per month | Colo. Rev. Stat. §§ 13-54.5-104, 14-14-102, 14-14-111.5, 14-14-112. |

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| CT | Greater of \$145 in weekly disposable wages and the federal exemption. | Any compensation payable by an employer to an employee, including wages, salaries, commissions, bonuses, payments from retirement plans, and certain unemployment compensation benefits, minus retirement contributions, union dues and fees, and life and health insurance premiums | Yes. | Yes | Begin withholding at the first pay period 14 days after the order is served. Remit subsequent payments within 7 days of the employee's pay date. | Support orders have priority Priority goes to current support orders. | ----- | Conn. Gen. Stat. Ann. §§ 17b-745, 52-361a, 52-362, 52-362b. |

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| DE | <ul style="list-style-type: none"> • SAF • 50% exemption for unemployment compensation. • Union dues. • Public assistance payments. • Tax refunds | Any form of payment made from an employer to an employee, including wages, salaries, commissions, vacation pay, severance pay, bonuses, compensation as an independent contractor, workers' compensation, disability and sick pay, SUB benefits, medical benefits, unemployment compensation, railroad retirement pension, and annuity and retirement benefits. | Yes. | Yes. | <p>Being withholding support payments within 14 days of receipt of the order.</p> <p>Remit subsequent support payments at or before the employee's pay date.</p> | Support orders have priority | ----- | Del. Code Ann. tit. 13 § 513. |
| DC | Lesser of 50% of gross wages and the federal exemption. | Any remuneration based on employment, including wages, salaries, annuities, retirement benefits, unemployment compensation and disability benefits. | ---- | ---- | <p>Being withholding support payments 14 days after the notice was mailed.</p> <p>Remit subsequent payments on the employee's pay date.</p> | <p>Support payments have priority.</p> <p>Priority goes first to current support, with amounts being divided on a pro rata basis.</p> | \$2 per support payment. | D.C. Code Ann §§ 16-577, 30-501, 30-508, 30-511, 30-512, 30-517. |

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| FLA | SAF | Wages, salaries, commissions, bonuses, compensation as an independent contractor, workers' compensation disability benefits, annuity and retirement benefits, pensions, dividends, royalties, trusts and any other payments. | ----- | ----- | Generally effective at the first pay period 14 days after service of the notice, but the court may institute a one-month waiting period. Remit subsequent payments within 2 days of payday. | Support orders have priority. Contact the court if more than one support order is received. | \$5 for the first withholding and \$2 for each subsequent payment. | Fla. Stat. Ann. §§ 61.046, 61.1301. |
| GA | SAF. | Wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs or insurance policies, and unemployment compensation; earnings subject to withholding do not include premiums for group accident and health insurance | ----- | Yes. | Begin withholding support payments no later than the first pay period 14 days after the order was mailed. Remit subsequent payments within 2 days of employee's pay date. | Current support orders have priority. Contact the court if more than one support order is received. | \$25 for the first payment and \$3 for subsequent payments. | Ga. Code Ann. §§ 19-6-29, 19-6-30, 19-6-32, 19-6-33, 19-11-19, 19-11-20. |
| HI | SAF | Salaries, wages, earnings, workers' compensation, disability benefits, commissions, independent contractor's income, and any other entitlements to money, including monies payable as pensions, annuities, retirement, and disability income. | Yes | Yes | Begin withholding support payments within 7 days of the mailing of the notice. Remit subsequent payments within 5 days of employee's pay date. | Support payments have priority. For multiple support orders, amounts shall be allocated on a pro rata basis. | \$2 per support payment | Haw. Rev. Stat. §§ 431:10A-208, 571-52, 571-52.2, 576E-16, 576E-17, 652.26. |

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| ID | 50% of disposable earnings. | Any form of periodic payment to an individual, including wages, salaries, bonuses, commissions, compensation for services rendered or goods sold, compensation to independent contractors, and pension, annuity, disability, retirement, and insurance payments | Yes | Yes | Begin withholding immediately. Remit subsequent payments at the time employee is paid. | Support orders have priority For multiple support orders, employer should send the maximum amount that may be withheld to the clerk of court or the Dept. of Health and Welfare, which will apportion it on a pro rata basis with priority to current support. | \$5 per payment | Idaho Code §§ 7-1202, 7-1204, 8-507C, 8-704, 32-1202, 32-1207, 32-1209, 32-1210, 32-1216. |
| IL | SAF Union dues. Public assistance payments Certain unemployment insurance benefits. | Wages, salaries, commissions, compensation as an independent contractor, workers' compensation, disability, annuity, and retirement benefits, insurance proceeds, vacation pay, bonuses, profit-sharing plan payments, and any other payments. | Yes | Yes | Begin support withhold 14 days from the date the notice was mailed or personally delivered. Remit subsequent payments within 10 days of the employee's pay date. | Support liens have priority Priority gives first to current support, on a pro rata basis if two or more withholding orders apply. | \$5 per month | 240 Ill Comp. Stat. Ann. 5/10-23; 735 Ill. Comp. Stat. Ann. 5/12-704, 5/12-801, 5/12-803, 5/12-808, 5/12/814; 750 Ill. Comp. Stat. Ann. 45/20. |

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| IN | SAF | Wages, commissions, income, rents, profits, and periodic payments pursuant to pension or retirement programs. | Yes | Yes | Implement support orders at the first pay period 14 days after the notice is received. Remit subsequent payments at the time the employee is paid. | Support orders have priority. Priority goes to current support with amounts being divided on a pro rata basis | \$2 per payment. | Ind. Code Ann. §§ 12-15-29-10, 24-4.5-1-301, 24-4.5-5-105, 27-8-23-7, 31-2-10-7, 31-2-10-7.3. |
| IA | SAF | Earnings, trust income or other income. | Yes | Yes | Support orders are binding 10 days after receipt by the employer. Employer has 7 working days from each pay date to remit subsequent payments | Support orders have priority Priority goes to current support with amounts being divided on a pro rata basis. | \$2 per payment | Iowa Code Ann. §§ 252D.9, 252D.17, 252D.18A, 252E.5, 642.21, 642.24. |
| KS | SAF | Wages, salaries, trusts, royalties, commissions, bonuses, compensation as an independent contractor, annuity and retirement benefits, and any other periodic payments; earnings subject to withholding do not include public assistance and certain unemployment compensation | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority. Priority goes to current support with amounts being divided on a pro rata basis. | \$5 per pay period, not to exceed \$10 per month. | Kan. Stat. Ann. §§ 22-4,108, 22-4,109, 23-4,106, 23-4,108, 23-4,119, 23-4,122, 60-717, 60-718, 60-2310. |

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| KY | For all other support orders, the state exemption is the same as the federal exemption. | Wages, salaries, commissions, bonuses, periodic payments pursuant to pension programs, insurance payments, and unemployment compensation. | Yes | Yes | Begin withholding in the pay period in which the order is received. | Support orders have priority Priority goes to current support orders. | \$1 per payment. | Ky. Rev. Stat. Ann. §§ 205.595, 405.465, 405.467, 405.470, 425.506, 427.005, 427.150. |
| LA | 50% of disposable earnings. Required deductions for retirement, medical and life insurance coverage Amounts owed to the employer in the usual course of business | Wages, salaries, commissions, compensation as an independent contractor, disability and unemployment compensation, workers' compensation, annuities, retirement pay, and any other payments | Yes | Yes | Implement the support withholding at the first pay period occurring after receipt of notice of the order Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority | \$5 per pay period | La. Rev. Stat. Ann. §§ 13:3881, 46:236.3, 46:236.8. |

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|-------|--------------------------------|--|---|---|---|--------------------------------|--------------------------------------|---|
| ME | SAF | Wages, salaries, commissions, bonuses, and any form of periodic payment including annuities, pensions, Social Security, workers' compensation and unemployment compensation. | Yes | Yes | Effective immediately. Remit payments within 7 days of the employee's pay date. | Support payments have priority | \$2 per support payment. | Me. Rev. Stat. Ann. tit. 14 §§ 3127, 4422; Me. Rev. Stat. Ann. tit. 19 §§ 780-A, 780-I, 780-K, 780-L; Me. Rev. Stat. Ann. tit. 19A § 954. |
| MD | SAF | Any form of periodic payment including annuities, pensions, Social Security, workers' compensation, unemployment insurance, commissions, and fees. | Yes | Yes | Begin withholding support payments at the next pay period after receipt of the order. Remit subsequent payments within 10 days of payday. | Support orders have priority | \$2 per payment | Md. Code Ann. [Com. Law II] §§ 15-601, 15-603; Md. Code Ann. [Fam. Law] §§ 10-120, 10-126, 10-127, 12-102. |
| MA | SAF | Annuities, pensions, profit-sharing and other retirement, Keogh, and IRA plans may be attached. | Yes | Yes | Begin withholding support payments at the first pay period occurring 3 days after notice of the order. Remit subsequent payments within 3 days of the employee's pay date. | Support payments have priority | \$1 per pay period | Mass. Gen. Laws Ann. ch. 119A § 12; Mass Gen. Laws. Ann. ch. 235 §§ 34, 34A; Mass Gen. Laws Ann. ch. 246 § 28. |

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| MI | SAF | Commissions, earnings, salaries, wages, profit-sharing and pension plans insurance contract benefits, annuities, Social Security, unemployment compensation, supplemental unemployment benefits, and workers' compensation. | Yes | Yes | Binding on the employer 7 days after service Remit payments within 3 days of pay date. | Support payments have priority. Satisfy multiple support orders on a pro rata basis, with priority to current support orders. | ----- | Mich. Comp. Laws Ann. §§ 552.602, 552.609, 552.611, 552.611a, 552.626a. |
| MN | SAF Certain public assistance payments are exempt | Any form of periodic payment to an individual, including wages, salaries, payments as an independent contractor, workers' compensation, unemployment insurance, annuities, military and naval retirement payments, and pension and disability payments. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority. Priority goes to current payments first, on a pro rata basis. | \$1 per payment | Minn. Stat. Ann. §§ 181.041, 518.171, 518.54, 518.611, 518.6111, 571.921-571-923. |
| MS | SAF Public Assistance payments Certain unemployment insurance benefits | Any form of periodic payment, including wages, salaries, commissions, compensation as an independent contractor, workers' compensation, and disability, annuity and retirement benefits | ----- | ----- | Begin withholding support payments no later than the first pay date 14 days after receipt of order Remit subsequent payments within 7 days of employee's pay date. | Support payments have priority For multiple support payments, fulfill on a pro rata basis. | \$2 per payment. The employer must also deduct the amount specified by the Dept. of Public Welfare, not to exceed \$5 per month, for the state's administrative costs | Miss. Code Ann. §§ 11-35-23, 11-35-24, 85-3-4, 93-11-101, 93-11-111. |

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| MO | SAF | Wages, salaries, commissions, bonuses, and periodic payments pursuant to pension or retirement programs | Yes | Yes | Employer is bound by support orders 2 weeks after mailing date. Remit payments within 7 days of the employee's pay date. | Support payments have priority. Multiple support orders should be satisfied on a pro rata basis, with priority to current support payments. | \$6 per payment. | Mo. Ann. Stat. §§ 452.350, 454.618, 525.030, 525.140. |
| MT | SAF | Any form of periodic payment including earnings and wages, minus amounts exempted under state law. | Yes | Yes | Begin withholding support payments no later than the first pay date after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support orders have priority For multiple support orders, the Child Support Division may distribute sums. Employer should comply with orders in the sequence served. | \$5 per month | Mont. Code Ann. §§ 40-5-403, 40-5-415, 40-5-416, 40-5-421, 40-5-423. |
| NE | SAF | Compensation paid, payable, due or to be due for personal services, whether denominated as wages, salaries, earnings, income, commissions, bonuses, or otherwise, including periodic payments pursuant to a pension or retirement program, dividends and any other income | ----- | Yes | Begin withholding support payments no later than the first pay date 14 days after receipt of order. Remit subsequent payments within 7 days of employee's pay date. | Support orders have priority. Fulfill multiple support orders on a pro rata basis, with priority to current support. | \$2.50 per month. \$5 per month if court has ordered garnishment. | Neb. Rev. Stat. §§ 25-1056, 25-1558, 42-364.01, 43-1711, 43-1718, 43-1718.02, 43-1723, 48-1229, 48-1230. |

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| NV | SAF | Wages, salaries, bonuses, commissions, and compensation as an independent contractor. Money may also be withheld from pensions, annuities, unemployment compensation, and disability or retirement payments, whether payable in a lump sum or periodically. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of employee's pay date. | Support payments have priority. Satisfy multiple support orders on a pro rata basis, with priority to current support payments. | \$3 per payment | Nev. Rev. Stat. Ann. §§ 31.270, 31.295, 31.296, 31A.010, 31A.030, 31A.080, 31A.090, 31A.100, 31A.150, 31A.350. |
| NH | SAF Public assistance payments Unemployment benefits | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs or insurance policies, and all gains derived from capital or labor | Yes | Yes | Begin withholding support payments within 14 days of mailing the order Remit subsequent payments at the time the employee is paid. | Support orders have priority | \$1 per payment for support and \$1 per payment for medical support | N.H. Rev. Stat. Ann. §§ 161-C:2, 161-C:11, 161-H:2, 458-B:6. |
| NJ | SAF | Commissions, salaries, earning, wages, rent monies, unemployment and workers' compensation benefits, insurance benefits, annuities, retirement and union benefits, and other income | ----- | ----- | Orders are binding immediately and the employer should begin withholding at the first pay period ending after the notice was mailed. Remit subsequent payments at the time employee is paid | Support payments have priority Multiple support orders should be fulfilled on a pro rata basis. | \$1 per payment | N.J. Stat. Ann. §§ 2A:17-50, 2A:17-56, 2A:17-56.8, 2A:17-56.9, 2A:17-56.11, 2A-17-56.11a, 2A17-56.17. |

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| NM | 50% of disposable earnings. Union dues. Public assistance payments. | Any form of periodic payment, including wages, salaries, commissions, compensation as an independent contractor, and workers' compensation benefits. | Yes | Yes | Begin withholding within 14 days of notice of the order Remit subsequent payments within 7 days of employee's payday. | Support orders have priority Multiple support orders have priority according to the date of service | \$1 per payment. | N.M. Stat. Ann. §§ 35-12-7, 35-12-9, 40-4A-2, 40-4A-8, 40-4C-4, 40-4C-6. |
| NY | SAF | Wages, salaries, commissions, bonuses, and periodic payments pursuant to pension or retirement programs. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority Multiple support orders should be fulfilled on a pro rata basis. | ----- | N.Y. Civ. Prac. L. & R. Law §§ 5231, 5241. |
| NC | 60% of earnings if there is only one order. For multiple orders, 55% if the employee is supporting a spouse or family, 50% if not supporting dependents | Wages, salaries, commission, and bonuses, including periodic payments pursuant to pension, retirement, or other deferred compensation programs. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority. Multiple support orders should be fulfilled on a pro rata basis, with priority to current support | \$2 per payment. | N.C. Gen. Stat. §§ 1-362, 108A-69, 110-136, 110-136.4, 110-136.5, 110-136.6-110-136.8. |

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| ND | 50% of disposable income Public assistance payments. | Any form of payment including earned, unearned, taxable, or nontaxable income, workers' compensation, disability benefits, unemployment compensation benefits, and annuity and retirement benefits. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is received. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority. Multiple support orders should be fulfilled on a pro rata basis. | \$3 per payment. | N.D. Cent. Code §§ 14-09-08.11, 14-09-09.10, 14-09-09.13, 14-09-09.15, 14-09-09.16, 32-09.0-01, 32-09.1-03. |
| OH | SAF | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, draws against commission, profit-sharing plans, and vacation pay. | Yes | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is mailed. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority. Multiple support orders should be fulfilled on a pro rata basis, with priority to current payments. | \$2 or 1% of amount withheld, whichever is greater. | Ohio Rev. Code Ann. §§ 3113.21, 3113.211, 3113.217. |
| OK | SAF Public assistance payments | Any form of periodic payment, including wages, salaries, commissions, compensation as an independent contractor, workers' compensation, and disability, annuity and retirement benefits. | Yes | ----- | Orders are effective as of the first payment of wages following notice of the order Subsequent payments must be made within 7 days of the employee's pay date. | Support payments have priority. Multiple support orders should be fulfilled on a pro rata basis, with priority to current support | \$5 per payment, not to exceed \$10 per month | Okla. Stat. Ann. tit. 12 §§ 1170, 1171.1, 1171.2, 1173, 1173.1, 1173.2, 1173.4; Okla Stat. Ann. tit. 43 § 118.2; Okla Stat. Ann. tit. 56 §§ 237.7, 240.2. |

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| OR | <p>No withholding may exceed 50% of obligor’s net disposable income.</p> <p>If current support and arrearages are due, lesser of 75% of disposable income (not including unemployment compensation or workers’ compensation benefits) or the amount of current support plus \$1.</p> <p>If only arrearages are due, lesser of 85% of disposable income (not including unemployment compensation or workers’ compensation benefits), the amount of the last ordered monthly support, or the disposable monthly income minus 160 times the federal hourly minimum wage.</p> <p>At least 75% of unemployment compensation.</p> | <p>Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, periodic payments pursuant to pension and retirement programs, dividends, and disability insurance payments.</p> | Yes | Yes | <p>Begin withholding support payments within 5 days of receipt of the notice.</p> <p>Remit subsequent payments within 10 days of the employee’s pay date.</p> | <p>Support payments have priority.</p> <p>Multiple support payments should be withheld pursuant to the rules of the state child support director.</p> | \$5 per payment | <p>Or. Rev. Stat. §§ 23.175, 23.185, 25.010, 25.255, 25.351, 25.355.</p> |

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|-------|--------------------------------|---|---|---|---|--|--|---|
| PA | SAF | Wages, salaries, commissions, bonuses, and periodic payments pursuant to pension and retirement programs. | Yes | ---- | Begin withholding support payments no later than the first pay date 14 days after the order is issued. Remit subsequent payments within 7 days of the employee's pay date. | Support orders have priority over other garnishments. | 2% of the amount paid per support payment. | 23 Pa. Cons. Stat. Ann. §§ 4326, 4348; 24 Pa. Cons. Stat. Ann. § 5104.3. |
| RI | SAF | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs, insurance policies, and benefit programs, including unemployment compensation, workers' compensation, and disability benefits. | Yes | Yes | Order are binding 1 week after service. Remit payments within 10 days of the employee's pay date. | Support orders have priority Multiple support payments should be fulfilled on a pro rata basis, with priority to current support. | \$2 per payment. | R.I. Gen. Laws §§ 9-26-4, 9-26-31, 10-5-8, 15-5-25, 15-16-10, 15-16-12, 27-18.4-4, 40-6-21.2. |
| SC | SAF | Wages, salaries, commissions, compensation as an independent contractor, workers' compensation and disability, annuity and retirement benefits, and any other payments. | Yes | Yes | Implement support withholding no later than the next pay period following the pay period during which the employer was served with the notice. Remit subsequent payments within 10 days of the date of withholding | Support orders have priority. If multiple support orders are received, the employer should contact the court, which will give priority to current support | \$3 per payment | S.C. Code Ann. §§ 20-7-1125, 20-7-1220, 20-7-1230, 20-7-1315. |

SAF = same as federal law

---- = no state law – follow federal guideline

State Laws for Support Withholding Garnishments

| State | Limits for Support Withholding | Definition of Income | Health Care Coverage – Employer is required to Enroll Child | Health Care Coverage – Employer is required to Withhold Premium | Timing - Follow Working State Law | Priority | Fees – Follow Working State Law Fees | Citations to Authority |
|-------|--------------------------------|---|---|---|---|--|---|--|
| SD | SAF | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, and periodic payments pursuant to pension and retirement programs. | ----- | ----- | Begin support withholding at the first pay period following deliver of the order Remit subsequent payments within 7 days of the employee’s pay date. | Priority goes to current support | ----- | S.D. Codified Laws Ann. §§ 21-18-2.1, 21-18-9, 21-18-27.1, 21-18-51, 21-18-52, 25-7A-34, 25-7A-35. |
| TN | 50% of disposable earnings. | Wages, salaries, commission, pensions, annuities, and other income due the employee. | ----- | Yes | Begin withholding support payments no later than the first pay date 14 days after the order is issued. Remit subsequent payments within 7 days of the employee’s pay date. | Support payments have priority. Multiple support payments should be fulfilled on a pro rata basis, with priority to current support | 5% of amounts withheld per month, no to exceed \$5. | Tenn. Code Ann. §§ 26-2-104, 26-2-105, 26-2-216, 36-5-105, 36-5-501, 71-5-117. |
| TX | 50% of disposable earnings. | Wages, salaries, commissions, bonuses, periodic payments pursuant to pension and retirement programs, and disability and unemployment benefits | Yes | Yes | Begin support withholding at the first pay period following delivery of the order. Remit subsequent payments on the employee’s pay date | Support payments have priority For multiple support orders, pay equal amounts to all orders - prorate | \$5 per month | Tex. Fam. Code Ann. §§ 158.008, 158.009, 158.202, 158.204, 158.207. |

SAF = same as federal law

----- = no state law – follow federal guideline

State Laws for Support Withholding Garnishments

| State | Limits for Support Withholding | Definition of Income | Health Care Coverage – Employer is required to Enroll Child | Health Care Coverage – Employer is required to Withhold Premium | Timing - Follow Working State Law | Priority | Fees – Follow Working State Law Fees | Citations to Authority |
|-------|--------------------------------|--|---|---|---|---|--------------------------------------|--|
| UT | SAF | Wages, salaries, commissions bonuses, contract payments, advances on future earnings, periodic payments pursuant to pension, retirement, or insurance policies, unemployment compensation, workers' compensation, and all gain derived from labor or capital | Yes | Yes | Begin sending support payments by the first pay period occurring 5 days after receipt of the order Remit subsequent payments within 7 days of the employee's pay date. | Support payment have priority | \$10 per month | Utah Code Ann. §§ 62A-11-326.2, 62A-11-401, 62A-11-406, 62A-11-411, 70C-103; Utah R. Civ. P. 64D. |
| VT | SAF | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs, workers' compensation, or insurance policies of any type. | Yes | Yes | Begin withholding within 10 days of notice. Remit subsequent payments within 7 days of the employee's pay date. | Support payments have priority For multiple support orders, priority goes to current support payments. | \$5 per month | Vt. Stat. Ann. tit. 12 §§ 3169, 3170; Vt. Stat. Ann. tit. 15 §§ 780, 785, 787, 789; Vt. Stat. Ann. tit. 43 § 4110. |

State Laws for Support Withholding Garnishments

| State | Limits for Support Withholding | Definition of Income | Health Care Coverage – Employer is required to Enroll Child | Health Care Coverage – Employer is required to Withhold Premium | Timing - Follow Working State Law | Priority | Fees – Follow Working State Law Fees | Citations to Authority |
|-------|--------------------------------|--|---|---|--|---|---|---|
| VA | SAF | Wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs, unemployment compensation, workers' compensation, debts owed to the employee, and any income or profits | Yes | Yes | Begin withholding support payments at the next pay period following service of the order. Remit subsequent payments on the employee's pay date. | Support payments have priority For multiple support orders, priority goes to the one received first. | \$5 per payment and a one-time fee of \$5 for enrollment of a child in a medical plan | VA. Code. Ann. §§ 8.01-512.2, 20-79.3, 34-4, 34-34, 63.1-250. |
| WA | 50% of disposable | Wages, salaries, commissions, bonuses, periodic payments pursuant to pension or retirement programs, and all gain derived from capital or labor | Yes | Yes | Begin withholding support payments immediately. Subsequent payments should be sent within 5 days of the employee's pay date. | Support payments have priority Multiple support orders should be apportioned equally. | \$10 for the first support payment and \$1 for each subsequent payment | Wash. Rev. Code Ann. §§ 6.27.150, 6.27.360, 26.18.020, 26.18.090, 26.18.170, 74.20A.090, 74A.20A.240. |
| WV | SAF | Compensation paid or payable for personal services, including wages, salaries, commissions, bonuses, and periodic payments pursuant to pension and retirement programs | Yes | Yes | Begin withholding 14 days after the mailing of the notice. Remit subsequent payments on employee's pay date | Support payments have priority | \$1 per payment | W. Va. Code Ann. §§ 48-1A-2, 48-2-1, 48-2-15b. |

State Laws for Support Withholding Garnishments

| State | Limits for Support Withholding | Definition of Income | Health Care Coverage – Employer is required to Enroll Child | Health Care Coverage – Employer is required to Withhold Premium | Timing - Follow Working State Law | Priority | Fees – Follow Working State Law Fees | Citations to Authority |
|-------|---|--|---|---|--|--|--------------------------------------|---|
| WI | SAF | Commissions, earnings, salaries, wages, pension benefits, workers' compensation, and unemployment compensation. | Yes | Yes | Orders are effective 1 week after notice. Subsequent payments should be sent within 5 days of the employee's pay date. | Support payment have priority | \$3 per payment | Wis. Stat. Ann. §§ 425.106(1)(a)(1), 767.265, 767.51, 812.30, 812.33, 812.39, 812.42. |
| WY | 65% of gross income less federal taxes. | Any form of periodic payment, regardless of source, including wages, salaries, commissions, compensation as an independent contractor, temporary total disability and permanent partial disability workers' compensation payments, unemployment compensation, and disability, annuity, and retirement benefits, and any other payments, minus amounts withheld for medical insurance | Yes | Yes | Begin withholding support payments at the first pay period following service of the order. Remit subsequent payments within 10 days of the employee's pay date. | Support payments have priority Multiple support orders should be fulfilled on a pro rata basis. | \$5 per payment | Wyo. Stat. §§ 1-15-408, 1-15-504, 20-6-202, 20-6-206, 20-6-210, 20-6-212, 20-6-402. |